

July 2014
Quarterly Issue #4



A QUARTERLY insight into
TREASURY VETERANS EMPLOYMENT PROGRAM

Veteran's *focus*

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This is the fourth quarterly Veteran's Focus newsletter for Fiscal Year 2014. We are excited about bringing veterans relevant and pertinent information to assist with career transition needs. We look forward to serving you.

JOIN THE DEPARTMENT OF THE TREASURY AND INVEST IN TOMORROW



OUR MISSION: To maintain a strong economy and create economic and job opportunities by promoting the conditions that enable economic growth and stability at home and abroad, strengthen national security by combating threats and protecting the integrity of the financial system, and manage the U.S. Government's finances and resources effectively.

CAREERS AT OUR BUREAUS: Throughout the Treasury Department, our employees work in more than 250 types of jobs. To name a few, some of the occupations include accountants, economists, information technology specialist, and financial analysts, plus many more. Learn more about Treasury bureaus and its occupations at http://www.treasury.gov/careers/Pages/careers_bureaus.aspx.

MATCH YOUR MILITARY SKILLS AND EXPERIENCES TO TREASURY OPPORTUNITIES: Translate your military skills, experiences, and training to learn about federal career options that best use your capabilities by utilizing the *Feds for Vets* [Military Skills Translator](#). For example, define your military experience by adding your military job title (MOS, MOSC, rating, designator), subspecialties, and training to customize the job opportunities available to you. The Military Skills Translator will provide you with equivalent federal occupations. Once you determine the federal occupation you may qualify for based on your military experience or education, visit [OPM's Qualifications and Standards](#) to determine the qualification standards by series and grade for federal positions. Match the equivalent federal occupations to Treasury available vacancies at <https://treasury.usajobs.gov/>, where you can view vacancies by job categories and start your application process to join the Department of the Treasury.

CONTRIBUTE YOUR MILITARY SKILLS, TRAINING, AND EXPERIENCES

GET THE TOOLS YOU NEED for Federal Employment Opportunities

Feds for Vets

The Department of Treasury leverages the VA for Vets (rebranded as *Feds for Vets*) online Career Center to recruit and hire veterans to its workforce. Veterans are encouraged to apply for Treasury employment opportunities on the *Feds for Vets* [Featured Jobs](#) or USAJobs.gov. In addition, Treasury utilizes the VA for Vets Resume Database for searchable veteran resumes. Upload your resume in the [VA for Vets Resume Database](#) and make your resume searchable to allow veteran recruiters to view your resume for potential employment opportunities.

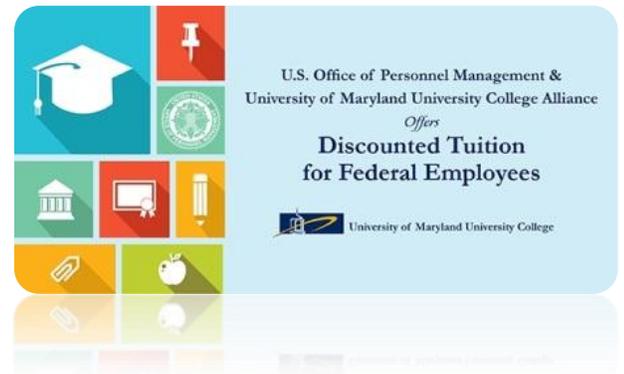
The *Fed for Vets* Career Center will help you smoothly transition to a new civilian career. All of the Career Center tools work together to help you market your experience and find the career that is right for you. To begin, register for an account using your personal email address. You will need to log in to your account to use some of the tools. Follow each step indicated to prepare for a new federal career and enhance your job search.

[Learn more about Feds for Vets](#)

EDUCATION AND TRAINING Opportunities for YOU

OPM & UMUC Alliance

On April 17, 2014, the U.S. Office of Personnel Management (OPM) announced an alliance with the University of Maryland University College (UMUC), as part of OPM's continuing effort to increase federal employees' access to high quality, affordable education resources, to close skills gaps, and to make federal employment attractive to our nations' top talent.



UMUC will provide a 25 percent discount on out-of-state tuition rates on courses, certificates, and degree programs to all current federal employees, their spouses, and legal dependents, effective this summer and upcoming fall semesters. For more information about this education alliance, visit [OPM's News Release April 17, 2014](#).

The Leadership Education and Development (LEAD) Program

Eligible veterans can pursue a LEAD Certificate using their VA educational benefits. The LEAD curriculum can help develop and enhance critical leadership skills needed for current federal employees to succeed in accomplishing their agencies' missions as well as to help transition veterans from a military career to the civilian workplace.

OPM's LEAD Certificate Program empowers federal leaders to take charge of their professional development by providing a clear path to leadership education that is relevant and meaningful. Now approved by the U.S. Department of Veterans Affairs as a non-college degree program, LEAD offers excellent leadership education at every level for career-oriented veterans in the Federal government.

For more information, watch the short YouTube [LEAD GI Bill video](#) or the [OPM's LEAD Certificate Program – News for Veterans webinar](#).



DID YOU KNOW?

Reduced Fare Program for People with Disabilities

Veterans who have been granted a 60% or greater disability rating by the Department of Veteran Affairs qualify for the Reduced Fare Program for People with Disabilities (Metro Disability ID/SmarTrip® card). The Metro Disability ID/SmarTrip® Card provides people with disabilities a discounted rate. The card can be used to:

- Pay the Fare when using Metrobus and Metrorail
- Buy a 7-Day regional pass
- Pay half the peak fare on Metrorail
- Pay 85¢ with cash or if paying with the Metro Disability ID/SmarTrip® on regular Metrobus routes and other regional bus services

For more information, application details, and discounted rates, visit the **Washington Metropolitan Area Transit Authority** - Reduced Fare Program for People with Disabilities internet site at http://www.wmata.com/accessibility/reduced_fare.cfm. Veterans outside the Washington Metropolitan Area, visit your local transit authority websites for veteran benefits.

Excellent way to reduce your work travel expenses!

HELP US IMPROVE Employment Opportunities for Veterans

Treasury's Exit Survey

Over the years, it has become clear that in order to ensure Treasury is recruiting, hiring, and retaining a diverse workforce, we need to be able to evaluate why employees choose to leave Treasury for employment opportunities elsewhere. To assist us in this endeavor, in FY 2010, as part of an initiative to determine if there are potential barriers to retention within Treasury or its bureaus, the Department initiated the use of an Exit Survey. The Exit Survey tool is administered through a partnership with Treasury's Office of Civil Rights and Diversity, Human Resources, Chief Information Office and the HR Connect Program Offices. To facilitate the survey, voluntarily separating employees receive an automated email invitation which 1) explains the purpose of the Treasury-wide Exit Survey initiative and 2) requests the employees to support the Department's initiative by completing the survey. Through the email, employees are directed to go to one of two available website locations to access and complete the survey.

From veteran responses so far in FY 2014, we learned that overall, the largest percentage of veterans leaving Treasury (62%) has been due to retirement. Additionally, 82% of the veteran respondents indicated their work experience was generally positive and 74% stated they would recommend Treasury as a good place to work. Additionally, 69% of the separating veterans said they would be interested in returning to work for Treasury.

While the Treasury has a great record for attracting and employing veterans in its workforce, there is always more work to be done. Therefore, as a veteran, we would like to encourage you to participate in our initiative if you should ever choose to leave Treasury's workforce. Your responses to the survey can give insightful information that can assist the Department and its bureaus in improving retention as well as overall employment opportunities for veterans.

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74% would recommend Treasury as a good place to work.*

DEPARTMENT OF THE TREASURY VETERAN SPOTLIGHT



Evan M. Matos
U.S. Marine Corps
Field Artillery



What is your background? I lived in Queens, NY and Baltimore, MD before joining the United States Marine Corps at a very early age. While on active duty, I was able to get my Bachelors in Business Management and complete a Dual

Graduate program for a Masters in Information Technology with a Specialization in Emergency Management and a Masters in Business Administration (MBA). I served world-wide with the **Marines** for 14 years and am now a Reserve Field Artillery Officer at an Air & Naval Guns Liaison Company (ANGLICO). As a civilian professional, I have worked for multiple agencies within the Department of Defense and the Department of State as a Senior All-Source Intelligence Analyst and Risk Analysis Manager.

What is your current position at Treasury?

At the Department of the Treasury, I work as a Management and Program Analyst within **Departmental Offices** for the Office of Emergency Preparedness. The mission set of my office and the Treasury Operations Center (TOC) ties perfectly into my personal and professional background of vigilance to assist the Department as a whole with contingency and continuity of operations planning for any All-Hazards event.

Why were you attracted to military service?

I was young when I first joined and I sought military service in order to become a man of character and expand upon what was then a seemingly pipelined life for me. Since then, I've been fortunate enough to have had the experience of living in many countries throughout the world and learn the rigors and value of life through multiple combat tours. In present day as an Officer and a leader, I continue to serve in order to pass on what was gifted to me in order to help develop and train the younger Marines.

What was your most memorable experience in the military?

Having the opportunity to train and mentor junior Marines both in professional military and personal life development skills.

How did the skills you gained in the military translate to your success as a federal employee?

Some skills that I've gained while in the military, which have helped me with my ongoing career, have been the ability to multi-task and effectively manage stress. Within the office working environments, many times we are challenged with pressing tasks with seemingly impossible deadlines and prospectively long hours ahead to complete them. In order to remedy, I defer back to the times I worked where there was no such thing as weekends, nights off, or the thought of having a bed to sleep in afterwards. Interoffice stress seems to diminish when you compare it to levels of stress generated where the outcome of decisions (or lack thereof) could result in life or death. I also remind myself that there is somebody overseas serving in those same conditions right now and I am blessed to still be able to support them and our Nation with my current job for the federal government.

What hobbies do you enjoy and how do you spend your leisure time? On my off time, I enjoy camping, long distance trail running, spending time with family and loved ones and having a good bourbon and cigar.



IMAGINE YOURSELF HERE



“INFORMATION CORNER”

Veterans Preference and Special Hiring Authorities

By law (Title 5 USC, Section 2108), veterans with and without disabilities are entitled to preference over others in hiring from competitive lists of eligible applicants and may be considered for special noncompetitive appointments for which they are eligible. If you are not sure of your preference eligibility, visit the Department of Labor's [Veterans' Preference Advisor](#). Federal agencies may use "special hiring authorities" to hire individuals with disabilities outside the normal competitive hiring process, and sometimes may even be required to give preferential treatment to veterans, including disabled veterans, in making hiring decisions. For information on special hiring authorities that may apply to you, visit [Feds Hire Vets](#).



Opportunities at Treasury

For career opportunities with the Department of Treasury, visit <https://treasury.usajobs.gov/>. The link will direct you to the current job vacancies at Treasury; narrow the search by job category, location, and Treasury bureau. Remember, when applying for career opportunities on USAJOBS, attach the required documentation. Based on the job vacancy and veteran status, applicant must include transcripts, DD-214, Civil Service Preference Letter (known as VA letter), disability determination from a branch of the Armed Forces, and SF-15.

A Message from the Veterans Employment Program Office (VEPO)

The VEPO values your opinion. Let us know what you would like to see in the next quarterly Veteran's Focus. We hope the Veteran's Focus provides you with tools and resources for a smoother transition into a federal government career and provide continual support for our Treasury veteran employees. If you would like to see a colleague recognized in the Treasury Veteran Spotlight, please submit the employee's name and contact information to the VEPO. Send your recommendations and comments to vets@treasury.gov.

The VEPO maintains a veteran's email distribution list and provides job opportunities and other veteran resources on a frequent basis. If you would like to be added to the Treasury veterans mailing list, email vets@treasury.gov.

Transition to a federal government career at the Department of the Treasury

- [Read more about Careers at Treasury](#)

GET CONNECTED

If you work for the Department of the Treasury and are interested in helping with veteran recruitment activities, referring veterans for career or intern opportunities or want to find out about the Veteran Affinity group or Employee Organization in your bureau, send an e-mail to Vets@treasury.gov to get connected to your bureau's Veteran Employment Representative (VER).

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VETERANS EMPLOYMENT PROGRAM MANAGER
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**NOTE: THE DEPARTMENT OF
TREASURY VETERANS
EMPLOYMENT PROGRAM OFFICE
WILL BE CLOSED:**

September 1, 2014 – Labor Day
October 13, 2014 – Columbus Day

