

What is the MOS?

- **The Military Outreach for Service-Internal Revenue Service (MOS-IRS)** is an employee organization open to all Treasury Department personnel whose primary focus is improving the lives of veterans, no matter if active, retired, or previously separated.
- **MOS-IRS** is an organization keenly aware of the unique talents and needs of veterans. We are working internally and externally to improve the lives of our members and veterans everywhere.
- **MOS-IRS** is *our* organization, run by a dedicated, experienced staff of volunteers who come from all everywhere. We have started opening doors of communication and understanding veteran needs throughout the IRS.



The MOS-IRS will ...

- **MOS-IRS** will do what is right in Veteran's eyes and maintain a consistent veteran focus on all that we do.
- **MOS-IRS** will build on the value all veterans bring to the plate and explore opportunities at all levels to empower veterans; we will seek challenges that build on veterans' uniqueness, training, education, and experience
- **MOS-IRS** will be an active organization with room for those willing to lend a hand.
- **MOS-IRS** will recognize all members for their team and individual contributions to our programs
- **MOS-IRS** will persuade and encourage our Executives to provide enhanced support and direct mentoring.



Allen L Lichtenwalner
National President

Email: Allen.L.Lichtenwalner@irs.gov
Office: 330-480-5744
Cell: 330-301-6090



*Our veterans gave to our
country...
We believe they deserve
something in return...*

MOS-IRS Mission Statement

The MOS-IRS is an employee organization that provides support to our veterans of the Uniformed Services of the United States (e.g. Army, Navy, Air Force, Marines, Coast Guard, National Guard, etc.) who have sacrificed so much through their efforts to defend our nation and to further the cause of peace and freedom around the world.

In providing support to military veterans, we will continue to place emphasis on the esprit de corps, team building, and networking between our veterans to enrich life within the Treasury. We are open to all Treasury employees and retirees, and welcome non-veterans who wish to support our program and mission.



MOS-IRS Purpose

- Provide a forum whereby the unique needs of veterans employed by Treasury can be identified, addressed, and communicated.
- Provide education and information to employees and managers regarding benefits available to veterans as employees of Treasury.
- Serve as a resource for Treasury recruitment initiatives by identifying sources for veteran recruitment, partnering with IRS recruiters to increase the potential candidate pool and provide information about the federal hiring, application, and interview processes.
- Be a champion for veterans so that the Treasury can ensure issues of veteran recruitment, retention, and development in the workforce are addressed.
- Serve as a mechanism to ensure that the unique skills and abilities veterans have acquired during

their military service are effectively understood and documented in employment forms so that the Treasury can take full advantage of veteran capabilities in the workplace.

- Serve as an information-sharing vehicle with respect to issues unique to veterans such as making effective transitions from military to civilian life, adjusting to Treasury leadership and management styles, etc.
- Provide an information network pertaining to how disabled veterans can quickly adapt to employer needs in the workplace by providing historical and organizational knowledge to current disabled Treasury veterans who are in need of transitional adjustment services.
- Educate and enhance perceptions of managers and hiring authorities to the benefits of hiring veterans.
- Develop and implement a Treasury Veteran Mentoring Program.

